



Pfizer Inc
235 East 42nd Street New York, NY 10017

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To Whom It May Concern:

Jeremy Baumann has been employed by Pfizer Animal Health for the past year. His work has been divided between the Learning and Development Team and the New Product Marketing team. In each instance, Jeremy has been asked to adapt to new situations quickly, fit in to different cultures and deliver quality work against tight timelines.

With each assignment, Jeremy has functioned as a strategic and tactical contributor. He has been asked to provide insight on technical problems and was relied upon to deliver insightful analyses that were important to senior management's decision making.

Jeremy's work in Animal health can be best likened to that of an "in house" ad agency partner. He created communication pieces that directly affected the Sales organization and Marketing deliverables that influenced internal stakeholders. As his supervisor during the assignment in New Product Marketing, I have recommended Jeremy's work to several of the Agency associates' that I work with on the New Product development activities. Jeremy would be a great asset to any team and would be a good fit in the agency world. I would whole heartedly recommend Jeremy Baumann as an employee.

Respectfully Yours

A handwritten signature in black ink that reads "Nancy C. Apicella". The signature is fluid and cursive, with a long horizontal stroke at the end.

Nancy C Apicella
Sr. Market Development
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